

## **DECLARATION**

I, **Rohit Negi**, Roll No - 1031289, student of **MBA-Power Management (2012-14)** at **National Power Training Institute, Faridabad** hereby declare that the Summer Training Report entitled **“Performance Appraisal in SJVN Ltd.”** is an original work and the same has not been submitted to any other Institute for the award of any other degree.

**Presentation In charge  
(Internal Faculty)**

**Signature of the Candidate  
Rohit Negi**

**Counter signed by  
Principal Director/Director  
CAMPS-NPTI**

## **ACKNOWLEDGEMENT**

A project is never the work of an individual. It is a combination of ideas, suggestions, reviews contribution and work involving many people. It cannot complete without the guidelines. I take great privilege to avail this opportunity to express my deep gratitude to all those who helped me and guided me throughout the project.

First of all I am very much obliged to **SJVN Ltd.** It was great learning at your organization.

I would like to express my sincere thanks to **Mr. Anurag Bhardwaj (HR Manager), SJVN Ltd.** for the kind guidance and valuable suggestion for my project.

I acknowledge gratefully, the assistance and co-operation of the management and employees of SJVN Limited.

At the same juncture I would like to thank our **Director M.K. Sharma** for his kind co-operation and valuable suggestions till the complete this project.

## **EXECUTIVE SUMMARY**

Management training has gained rapid importance only recently, management was previously considered as an inborn art of talent. But in today's fast developing world this view has been abandoned.

The eight weeks practical training which is incorporated in the MBA course helps the students to see for themselves how they fit in typical business enterprise.

Recruitment refers to the process of finding right people for the right job or function, usually undertaken by recruiters. It also may be undertaken by an employment agency or a member of staff at the business or organization looking for recruits. Advertising is commonly part of the recruiting process, and can occur through several means: through online, newspapers, using newspaper dedicated to job advertisement, through professional publication, using advertisements placed in windows, through a job centre, through campus graduate recruitment programs, etc

The training at SJVN Ltd., gives me practical insight into the working of the company especially in the field of Power Management which is until now was limited to books only. The project undertaken during training helped me on understanding the working/functioning of the organization in a better way. It also taught me how to take every experience in the right way learn from each other.

I shall consider all my hard work worthwhile if this Endeavour off mine is able to satisfy all those considered and useful to anyone.

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